

MEMORANDUM OF AGREEMENT BETWEEN CANADIAN PACIFIC RAILWAY AND THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS CONCERNING THE MANNING AND DISTRIBUTION OF WORK BETWEEN SUTHERLAND AND REGINA ENGINEERS, NORTH OF REGINA OVER THE LANIGAN AND BULYEA SUBDIVISIONS

1. All unassigned freight service on or passing over the Lanigan and Bulyea Subdivisions will be based on a mileage equalization formula derived as follows:

A. Regina – Bulyea – 42 miles designated as Regina territory.

B. Bulyea – Lanigan – 62 miles designated as Sutherland territory.

C. Bulyea – Neudorf – 85 miles designated as Sutherland territory.

2. In order to properly allocate work between Regina and Sutherland Engineers, a mileage equalization formula will be established based on mileages set forth in Clause (1). Any recapture of mileage owing to either party will be done on Trains 971 and 972 presently operating out of Regina and Sutherland respectively, unless otherwise mutually agreed.

3. Should a Sutherland Engineer be available at Regina, he will man Northward trains as destined either to Sutherland or Wynyard.

4. When no Sutherland Engineer is available at Regina and it is necessary to deadhead a Sutherland train crew to Regina, a Sutherland Engineer would also deadhead to Regina.

5. In the event a Moose Jaw Division train crew is used to man a train ex Regina to either Sutherland or Wynyard, a Regina Engineer will man the train and deadhead home. If no Regina Engineer is available, a Moose Jaw Engineer will be used.

6. An unassigned pool or tramp job will be established at Regina as traffic dictates, in accordance with the Collective Agreement, for the handling of grain and local traffic that originates and or is marshaled at Regina for the Bulyea and Lanigan Subdivisions. Should this pool be reduced or abolished, the Engineer affected will be able to return to his home station.

7. Trains 971 and 972 presently operating between Sutherland and Regina terminals will be manned as at present, example, one Sutherland Engineer and one Regina Engineer laying at their respective terminals. This assignment is excluded from the mileage equalization formula contained herein.

8. It is understood no additional cost will be borne by the Company in establishing the mileage equalization formula.

9. This agreement is subject to revision or cancellation on sixty days written notice by either party.

Signed at Calgary this 13th day of May 1985

FOR CP RAIL

ES CAVANAUGH
GENERAL MANAGER, CP RAIL
OPERATION AND MAINTENANCE

FOR THE B OF LE

CW LYSTER
VICE PRESIDENT
B OF LE

LF BERINI
GENERAL CHAIRMAN
B OF LE