

**MEMORANDUM OF AGREEMENT BETWEEN CANADIAN PACIFIC  
RAILWAY AND THE BROTHERHOOD OF LOCOMOTIVE ENGINEERS  
CONCERNING THE ELIMINATION OF REGINA AS A HOME TERMINAL**

1. Through the process of attrition, Regina will lose its present status as a Main Home Terminal. It is understood that this attrition process will continue as long as Regina Locomotive Engineers presently domiciled in Regina, as outlined on the attached list, continue to maintain a domicile in Regina. Through this attrition process Regina, Assiniboia and Weyburn will become auxiliary terminals to Moose Jaw.
2. During this interim period, Regina Locomotive Engineers (as outlined on the attached list) presently domiciled in Regina will be protected as follows:
  - A. Should these Locomotive Engineers be employed subsequent to each change of timetable on positions at Regina, or terminals formerly recognized as outposts to Regina, namely Assiniboia and Weyburn, they will retain first preference to filling temporary vacancies and new positions at these locations between the general advertisement of assignments.
  - B. In the event that the Regina Locomotive Engineers do not elect to fill the temporary positions or new positions at Regina or terminals formerly recognized as outposts to Regina, between the general advertisement of assignments, they will be filled by Moose Jaw Locomotive Engineers.
  - C. In the event that vacancies occur at Regina, or at a terminal formerly recognized as outposts to Regina and no spare Locomotive Engineers are available at Regina, then spare Locomotive Engineers, as required, will be supplied from Moose Jaw.
3. Locomotive Engineers on the Moose Jaw Division in unassigned service will operate on any and all subdivisions as may be required, in accordance with the Collective Agreement, without regard to what was formerly Moose Jaw or Regina territory.
4. Locomotive Engineers shown on the Saskatchewan District seniority roster on the effective date of this agreement, when working at Moose Jaw and then forced to Regina or terminals formerly recognized as outposts to Regina, will be entitled to the benefits contained in Article 17 (L). List attached to this agreement to verify the individuals concerned.
5. Unassigned Freight Pools will be set up at Assiniboia and Weyburn as required, and in accordance with the Collective Agreement.
6. Unassigned Freight Pools to be advertised at Moose Jaw and Regina, in accordance with the Collective Agreement, with the senior man obtaining the job allowed to work on what was previously known as Moose Jaw and Regina territory, subject to the priority rights of Regina Locomotive Engineers.

7. In the event such pools at Assiniboia, Weyburn and Regina are reduced or abolished in accordance with the Collective Agreement, the displaced Engineer will have the option of returning to his home terminal.

8. Any contemplated changes which would alter the working arrangements for Locomotive Engineers working at Regina, Weyburn or Assiniboia will be the subject of prior discussion between the General Chairman and general manager.

Signed at Calgary this 13<sup>th</sup> day of May 1985.

FOR CP RAIL

ES CAVANAUGH  
GENERAL MANAGER, CP RAIL  
OPERATION AND MAINTENANCE

FOR THE B OF LE

CW LYSTER  
VICE PRESIDENT  
B OF LE

LF BERINI  
GENERAL CHAIRMAN  
B OF LE

Locomotive Engineers presently domiciled in Regina

Mr W Selensky