

Local Agreement Regina Yard Utility Position January 23, 2006.

1. The Utility person will not be used in lieu of calling a spare yard person to fill openings on a regular yard assignment.
 - a) All spare yard position openings on regular yard assignments in Regina will be filled by spare board employees.
 - b) When a regular assignment yard person books sick during a tour of duty, within the 1st 4 hours in the shift, and the regular yard assignment position is going to be filled at the discretion of the company, the job will be filled by calling a person off of the Regina spare board.
 - c) When a regular assignment yard person books sick during a tour of duty, within the 1st 3 hours in the shift, and the regular yard assignment position is going to be filled at the discretion of the company, the job will be filled by calling a person off of the Regina spare board, and if no one available on the Regina spare board Moose Jaw spare board will be used.

If no spare person is called and the Utility person is used to fill out the crew where the vacancy occurred, a runaround will be paid to first available person on the Regina Spare Board or Moose Jaw Spare Board which ever is applicable, as per B and C above.

If the utility position is vacant, and the job is to be filled at the discretion of the Company, the position will be filled from the Regina spare board.

2. When the Utility person is required to work alone, lock out protection will be required for the purposes of tying air hoses within a yard track.
 - a) Lock out protection will not be required for any other train/yard crews.
3. Utility Person will not be required to take trainees.
4. Utility Person must remain in the yard or customers sidings where yard assignment service is provided at Regina .
i.e.: Utility Person will not be used to assist road crews at Grand Coulee, etc.
5. Yard Foreman rates will apply along with shift differential and all other premiums for the Utility position at Regina.
6. All Yard Crews as well as Utility persons in Regina will have the right to give notice to be in and off duty in 10 hours. Utility person will be governed by all other Yard Rest Rules in Collective Agreement.
7. Utility Person will monitor a designated radio channel (CP 4 to be used) unless working with a specific crew then the appropriate channel will be used.
 - a) Utility Person will be provided with a cell phone for communications purposes with the Regina Train Yard Coordinator
 - b) The Utility person will not perform work at the beginning of their shift until a Job Briefing has been performed with the Train Yard Coordinator. Subsequent Job Briefings to be performed as required.

8. Utility Position will not affect Conductor only premiums if Utility person works with a road crew.
9. Utility person will use a Company provided vehicle for transportation or the crew cab.
Left to employee's discretion as to which service to use.
10. The Utility position Regina will work under the Instructions of the Regina Train Yard Coordinator.
11. This agreement, signed without precedent or prejudice, may be revised or terminated upon Fourteen (14) days written notice by either party.

Daver Bodnar
Manager Operations Yard

Dan Railton
Local Chairman TCRC Regina

January 23rd, 2006