

Local Rule Spare Crews Working the Weyburn Subdivision

LOCAL RULE BETWEEN CANADIAN PACIFIC RAILWAY COMPANY AND THE TEAMSTERS CANADA RAIL CONFERENCE – MOOSE JAW, SK.
(Engineers, Conductors and Brakepersons)

1.0 Purpose of agreement

Weyburn and Estevan will be designated as "Away from Home" Terminals for the purpose of this agreement.

2.0 Coverage

Spare crews called to work on the Weyburn Subdivision.

3.0 Specific Language

- 3.1** Crews may be called in Straightaway or Turn Service to Weyburn or Estevan. Calls in turn service will be less than 100 miles from the terminal to terminal.
- 3.2** Crews will not be called in TCS service.
- 3.3** Crews may be called in Straightaway or Turnaround Service between Weyburn and Estevan.
- 3.4** Article 15.03 of the TCRC C/T/Y Collective Agreement will apply for Conductors and Engineers. Article 30.10 of the TCRC Engineers Collective Agreement will not apply.
- 3.5** Crews will perform all required switching between Moose Jaw and Estevan and will primarily be used for grain work and customer demands but may be used for relief work for any type of traffic for pool relief between Moose Jaw and Estevan in a Northward direction.
- 3.6** Crews may be called in straightaway or turnaround service from Weyburn or Estevan to North Portal in a Southward direction, when no crews are in North Portal or Moose Jaw. This crew will not go into the pool nor establish itself in the pool at the away from home terminal.
- 3.7** Crews may be called and governed by the Conductor Only Agreement, or at the discretion of the Company, utilize a non-required Brakeperson depending on workload. If a non-required Brakeperson is utilized with 5 or less stops enroute, all crew members will receive MJ payments for 3 stops enroute.
- 3.8** The Terminal of Estevan will encompass the Shand Power Station, Pioneer grain Terminal. The Terminal of Weyburn will encompass the Weyburn Inland Terminal, the Pioneer and Pool elevators at mile 80, Nexans Spur, Tatagwa Spur which includes Promolas.

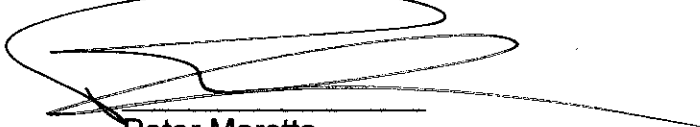
3.9 Crews may be required to go to Bienfait for the yarding of trains and or lifting of trains and will be paid under the Run off Assigned Subdivision to Bienfait local agreement.

4.0 Cancellation clause

This agreement is without precedent or prejudice to either party and can be amended, revised or cancelled upon seven (7) days written notice by either party.

Signed at Moose Jaw, SK. This 26th day of January, 2012.

FOR THE COMPANY

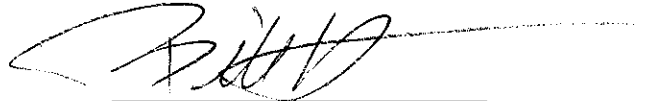


Peter Marotta
Superintendent
Sask South
Moose Jaw, SK

FOR THE TCRC



Bob Purtill
Local Chairman (Engineers)
TCRC



Bill Pitts
Local Chairman (Conductors)
TCRC



Gary Hiscock
Local Chairman (Trainmen)
TCRC