

Local Rule – Straight Seniority for Road Service

LOCAL RULE BETWEEN CANADIAN PACIFIC RAILWAY COMPANY AND
THE TEAMSTERS CANADA RAIL CONFERENCE – MOOSE JAW, SK
(Conductors and Brakepersons)

1.0 Purpose of agreement

This agreement will stipulate how Conductors and Brakepersons can bid unassigned positions and fill temporary vacancies of 7 days or more in assigned and unassigned service.

2.0 Specific Language

2.1 The filling of unassigned positions on a weekly basis will be based on strictly seniority and not by the craft working. The following is an example:

- 1) Conductor Moose Jaw Tramp
- 2) Brakeperson Moose Jaw Tramp
- 3) Conductor 0700 Kalium
- 4) Brakeperson 0700 Kalium
- 5) Conductor East Pool
- 6) Conductor West Pool
- 7) Trainpersons Spareboard

2.2 The filling of all temporary vacancies that cover the seven day setup period will be done by straight seniority. This means that the filling of the job will be based on seniority and not by craft. So a permanent set up Conductor can relieve a seven day vacancy as a Brakeperson.

3.0 Cancellation Clause

This agreement is without precedent or prejudice to either party and can be amended, revised or cancelled upon seven (7) days written notice by either party.

SIGNED AT MOOSE JAW, SASKATCHEWAN ON JULY 15th, 2004.

FOR THE COMPANY

Greg Denham
Manager Yard Operations
Canadian Pacific Railway
Moose Jaw, Saskatchewan

Craig Ruff
Manager Road Operations
Canadian Pacific Railway
Moose Jaw, Saskatchewan

FOR THE TCRC

Bill Pitts
Local Chairman Conductors
TCRC

Dale Braumberger
Local Chairman Brakepersons
TCRC

